

**KREBS UTILITIES AUTHORITY
BOARD MEETING MINUTES
OCTOBER 21, 2025**

1. MEETING CALLED TO ORDER – by Chairman Tommy Ray Walker

2. ROLL CALL- Cindy J. Cooper, City Clerk Chairman Tommy Ray Walker- present
Larry Coxsey- present Jeanetta Hauck- present
Sherry DeFrange-present Dan Heathcock- present

3. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE MINUTES OF THE SEPTEMBER 16, 2025 KUA BOARD MEETING

Larry Coxsey makes a motion to approve the minutes. Jeanetta Hauck seconds.

Chairman Walker calls for a vote.

Dan Heathcock- yes, Sherry DeFrange- yes, Jeanetta Hauck- yes, Larry Coxsey- yes

Motion passed.

4. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE CLAIMS

Larry Coxsey makes a motion to table the claims. Jeanetta Hauck seconds

Chairman Walker calls for a vote.

Dan Heathcock- yes, Sherry DeFrange- yes, Jeanetta Hauck- yes, Larry Coxsey- yes

Motion to table passed.

5. FINANCIAL REVIEW WITH MIKE KERN

Mike Kern financial statements for Krebs Public Works authority. The income statement, page three. For the three months ending September 30th, we have revenues of \$360,721.22. We have operating expenses of \$399,995.80. And so therefore on the operating account, on the operating income, we have a loss of \$39,274.58. Again, if you look at the supplies, expenditures up there and the repairs, we're just having to spend a lot of money on that Momar business and the other repairs. So those are continually to be difficult issues for the city.

6. BUSINESS PREVIOUSLY DISCUSSED

None

7. BUSINESS NOT PREVIOUSLY DISCUSSED

A. DISCUSS AND ACT TO APPROVE/DISAPPROVE TERMINATION OF CONTRACT WITH PSN AND ENTER INTO CONTRACT WITH NEXBILL PAY FOR THE INITIAL TERM OF ONE YEAR FOR AN AMOUNT NOT TO

EXCEED \$100 PER MONTH WITH AUTOMATIC RENEWAL OF ONE YEAR PERIODS

Jayme Busby, I tried to give you all as much information as I had in your packets there. We have been having quite a few issues with PSN the last year, even after, I know I brought to you about the credit card machine. It was months before we even got it. Then when we did get it, it was only two months when it started malfunctioning. It was charging people twice and believe me, I had to handle that. And we have been unable to use the machine since. I talked with our rep there and have refused to pay our rental fee for the machine the last few months. But they have issues within themselves. It seems like they have system problems just every couple of weeks or so when the whole site will be down or the phone system isn't working or something. Customers are having issues with them as well. There are only three companies that work with our software Sequoyah. One of them is PSN, another one. It is basically an outside source that does the billing, does the collecting of the monthly bills and then sends us our money. I just don't think that would work for us. We're not big enough for that for one thing, but this company Nexbill Page just has a lot of pluses when I look at it. And if you, I included in your packets some emails that I had with John from Sequoyah and he calls us a little fish in a big pond and I think this company would serve us better.

Larry Coxsey, where are they where they located out there?

Jayme Busby, Alabama

Dan Heathcock, that was the only thing of concern I had with them on the governing law. On page four said, this agreement shall be interpreted and governed by the internal laws of the state of Alabama without reference to any other laws of any state. Would that cause any problems?

Jayme Busby, I wouldn't think so.

Ronnie May, I'll go to Alabama. If you get sued. I got go down there. Defend it.

Dan Heathcock, are their laws public comparable, are they going to get away with something that we wouldn't let them?

Ronnie May, no it just means if you get sued, a big lawsuit. You have to have an Alabama attorney. You'd have to go down there and get you get sued down there by their laws is what you're saying. Basically, their law is going to apply. You could say I'm in Oklahoma; the contract would be entered into an Oklahoma is what I would consider it. And then you'd have Oklahoma interpreting Alabama law. That's one way to look at it. But this is not, I don't see a problem with it. I mean, you could ask them to change it to Oklahoma. Get an Oklahoma presence. You can ask for that change.

Larry Coxsey, do you know of anybody in other town that's using this company?

Jayme Busby, yes. They gave us a list and I'm sorry, I thought I included that in your packet. It just meant a lot to me that John, our software guy, John, recommended that he thought they were going to be good for us.

Larry Coxsey, we're having all kinds of problems with the other software?

Jayme Busby, yes, we are.

Larry Coxsey makes a motion to approve. Dan Heathcock seconds.

Chairman Walker calls for a vote.

Dan Heathcock- yes, Sherry DeFrange- yes, Jeanetta Hauck- yes, Larry Coxsey- yes

Motion passed.

B. DISCUSS AND ACT TO APPROVE/DISAPPROVE ALLOWING THE BILLING CLERK, JAYME BUSBY, TO WORK FROM HOME FOR FOUR TO SIX WEEKS STARTING NOVEMBER 18, 2025 FOLLOWING KNEE SURGERY

Jayme Busby, I'm finally getting my knee replacement done.

Dan Heathcock, are we coming to your house, pay bills?

Jayme Busby, no, no. I've spoken with John, our software and with Wave 11 and they said that they can ensure a safe connection for me to remote in to access the files here. I have a huge stack of work orders that I need to enter data on and that would be something very simple that I could do from home. But also, there are things that Micheal is not sure of as far as my job goes. And sometimes Cindy has too many other things going and so if they got a phone call or if they had a problem, it would be easy for me to remote in to look at somebody's account with them and help them figure out what needed to be done.

Dan Heathcock, I'll make a motion to allow the billing clerk to work from home for four to six weeks.

Larry Coxsey, I'm not opposed to it. But I mean, I'm just thinking if we do this for one, it opens the door for others too. I'm kind of wondering how, if we did that then if the treasurer wanted it, then we've got some documents and stuff that probably shouldn't be even done from home. Even remote. Not that I'm against or anything, but I'm just saying that we're setting precedents here. If we approve that it could be done otherwise.

Jayme Busby the only thing that I'd like to add to that is that the EEOC does give me the right to request that reasonable accommodations be made.

Jeanetta Hauck, if we give you reasonable accommodations and the maintenance department can't work from home because their labors that would mean that you, Cindy or Michael or the ladies in the police department would be the only ones that can utilize that. The policemen can't work from home. Then we are discriminating against our other employees. So that's my thing.

Dan Heathcock, I made a motion to allow it. No one has made a second.

Larry Coxsey, you got to know this by November 18th that's when your surgery is?

Jayme Busby and that happens to be the date of the next meeting. I do think that considerable restrictions can be made or discussed.

Larry Coxsey, I'd like to actually table this to find out some more information about reasonable accommodation laws, stuff like that. On that.

Larry Coxsey makes a motion to table to find out more information. Jeanetta Hauck seconds.

Chairman Walker calls for a vote. Dan Heathcock- no, Sherry DeFrange- no, Jeanetta Hauck- yes, Larry Coxsey- yes.

Chairman Walker, there is a lot of stuff involved to think about. **Votes yes to table it until we get some more information. Motion to table passed.**

C. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE PURCHASE OF AN OEMGENUINE DELL PRO 16 PC16250 16" FHD+ BUSINESS LAPTOP COMPUTER FROM AMAZON IN THE AMOUNT OF \$799.95.

DESCRIPTION INCLUDED IN THIS BOOK

Dan Heathcock is this a new computer?

Jayme Busby, it is. It's a laptop

Dan Heathcock makes a motion to purchase laptop computer.

Chairman Walker, they tabled it until you find out if she's actually going to need it.

Dan Heathcock, they don't need it for the office?

Several respond no

Dan Heathcock withdraws motion

Larry Coxsey makes a motion to table. Jeanetta Hauck seconds.

Chairman Walker calls for a vote. Dan Heathcock- no, Sherry DeFrange- yes, Jeanetta Hauck- yes, Larry Coxsey- yes.

Motion to table passed.

8. COMMENTS FROM THE CHAIRMAN AND THE BOARD

Larry Coxsey, I do have a comment. I came up here the other day and mentioned to Cindy and Billy about lights out on the walking track. And last night I went by there and all the lights are working. So, I want to thank you for following up and getting that taken care of.

9. ADJOURN

Dan Heathcock makes a motion to adjourn. Jeanetta Hauck seconds.

Chairman Walker calls for a vote. Dan Heathcock- yes, Sherry DeFrange- yes, Jeanetta Hauck- yes, Larry Coxsey- yes.

Motion passed.