## CITY OF KREBS COUNCIL MEETING MINUTES NOVEMBER 28, 2023

- 1. MEETING CALLED TO ORDER by Mayor Tommy Walker
- 2. ROLL CALL by Cindy Cooper, City Clerk. Mayor Walker- present, Dan Heathcock- Present, Connie Poole- present, Jason Wagnon- present, David Bailey- present.
- 3. PRAYER AND PLEDGE OF ALLEGIANCE Prayer led by David Bailey. Pledge of Allegiance led by Mayor Walker
- 4. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE MINUTES OF THE OCTOBER 19, 2023 COUNCIL MEETING. Mayor Walker asked for a motion. Connie Poole made a motion to approve the minutes of the October 19, 2023 meeting. David Bailey seconded. Mayor Walker called for a vote. Dan Heathcock- yes, Connie Poole- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.
- 5. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE CLAIMS. Mayor Walker asked for a motion. Connie Poole made a motion to approve the claims. Jason Wagnon seconded. Mayor Walker Called for a vote. Connie Poole- yes, Dan Heathcock- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.
- 6. REVIEW CITY OF KREBS FINANCIAL STATEMENT WITH MIKE KERN. Accountant Nick DeTello ask council to refer to page two (2) of the financial statement. The income for the month was \$147,378.87. Expenses were \$229,479.65 which puts us a little bit in the hole. Money was spent on the park, and fire department. Four months in, and you are ahead of the budget so it should come out alright by the end of the year.
- 7. BUSINESS PREVIOUSLY DISCUSSED. None
- 8. BUSINESS NOT PREVIOUSLY DISCUSSED
  - A. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE HIRING OF CINDY COOPER AS FULL TIME CITY CLERK. TO BE EFFECTIVE DECEMBER 11, 2023 AT A RATE OF \$19.54 PER HOUR. David Bailey makes a motion to hire Cindy Cooper full time effective December 11, 2023 at a rate of \$19.54 per hour. Dan Heathcock seconded. Mayor Walker calls for a vote. Dan Heathcock- yes Connie Poole- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.
  - B. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE 2024 HOLIDAY SCHEDULE. Mayor Walker asks for a motion. David Bailey makes a motion to approve the 2024 Holiday schedule. Jason Wagnon seconded. Mayor Walker calls for a vote. David Bailey- yes, Jason Wagnon- yes, Connie Poole- yes, Dan Heathcock- yes. Motion passed.
  - C. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE 2024 AUDIT AND FINANCE MEETING SCHEDULE. Mayor Walker asks for a motion. Dan Heathcock makes a motion to approve the 2024 Audit and Finance meeting schedule. Jason Wagnon seconded. Mayor Walker calls for

a vote. Dan Heathcock- yes, Connie Poole- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.

- D. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE 2024 CITY COUNCIL MEETING SCHEDULE. Mayor Walker asks for a motion. Jason Wagnon made a motion to approve the 2024 City Council Meeting schedule. Dan Heathcock seconded. Mayor Walker calls for a vote. Dan Heathcock-yes, Connie Poole-yes, Jason Wagnon-yes, David Bailey-yes. Motion passed.
- E. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE 2024 PLANNING & ZONING MEETING SCHEDULE. Mayor Walker asks for a motion. David Bailey makes a motion to approve the 2024 Planning & Zoning meeting schedule. Dan Heathcock seconded. Mayor Walker calls for a vote. David Bailey- yes, Jason Wagnon- yes, Connie Poole- yes, Dan Heathcock- yes. Motion passed.
- F. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE 2024 MUNICIPAL COURT SCHEDULE. Mayor Walker asks for a motion. David Bailey makes a motion to approve the 2024 Municipal court schedule. Jason Wagnon seconded. Mayor Walker calls for a vote. Dan Heathcock- yes, Connie Poole- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.
- G. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE SALE OF 157 HOURS OF VACATION FROM BOBBY STRINGER. GROSS AMOUNT \$3,741.31 LESS TAXES OF \$784.94 WHICH EQUALS \$2,956.37. Mayor Walker asks for a motion. Connie Poole makes a motion to approve the sale of 157 hours of vacation from Bobby Stringer. Jason Wagnon seconded. Mayor Walker calls for a vote. David Bailey- yes, Jason Wagnon- yes, Connie Poole- yes Dan Heathcock- yes. Motion passed.
- H. REVIEW FIRE RUN LOCATIONS FOR THE MONTH OF OCTOBER 2023 WITH CHIEF JIM CORTASSA. Dismissed
- I. DISCUSS AND ACT TO APPROVE/DISAPPROVE AN AMENDMENT TO ORDINANCE 18-02 THAT WOULD INCREASE THE FIRE DEPARTMENT COMPENSATION TWENTY PERCENT (20%), FROM THE CURRENT AMOUNT OF TWENTY-FIVE DOLLARS (\$25) TO THIRTY DOLLARS (\$30) FOR MEETINGS, TRAINING AND FIRE CALLS. Fire Chief Jim Cortassa states the fire department wants to increase their pay scale. Mayor Walker states that next time Chief Cortassa needs to get the increase put in the budget. Mayor Walker asks for a motion. Connie Poole makes a motion to approve an amendment to ordinance 18-02 to increase the fire department compensation twenty percent (20%). Dan Heathcock seconded. Mayor Walker calls for a vote. Dan Heathcock- yes, Connie Poole- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.
- J. COMPARATIVE REVIEW OF POLICE ACTIVITY REPORTS FOR THE MONTH OF OCTOBER YEARS 2022 & 2023 WITH POLICE CHIEF DENNIS COOK. Dismissed
- K. REVIEW OF CODE ENFORCEMENT AND ANIMAL CONTROL REPORTS FOR THE MONTH OF OCTOBER 2023 WITH POLICE CHIEF DENNIS COOK. Dismissed. Connie Poole asks if anyone has been hired for animal control.

Police Chief Dennis Cook states he is interviewing someone on Friday.

David Bailey states we need to move on that as there have been some problems.

Mayor Walker asked if someone had recently been chewed up by a dog in Krebs.

Chief Cook states yes, they did get a call for a dog bite. Chief Cook states they did everything thing they know to do. They did a report on it.

- L. DISCUSS AND ACT TO APPROVE/DISAPPROVE AN AMENDMENT TO THE 2021-2026 CONTRACT WITH POLICE CHIEF DENNIS COOK TO INCLUDE THE FOLLOWING:
  - A FIFTEEN PERCENT (15%) INCREASE IN BASE SALARY,
  - ON WEEKS WHEN THE CHIEF OF POLICE ONLY WORKS THIRTY (30) HOURS DURING A WORK WEEK THE CHIEF OF POLICE CAN CHOOSE TO USE SICK LEAVE OR COMP TIME TO COVER THE ADDITIONAL TEN (10) HOURS NECESSARY TO MAKE A COMPLETE FORTY (40) HOUR WORK WEEK,
  - FOR TWO HUNDRED (200) HOURS OF C.L.E.E.T TRAINING, EXCLUDING BASIC ACADEMIES, THE CHIEF OF POLICE SHALL RECEIVE FIFTY DOLLARS (\$50) PER MONTH OVER BASE SALARY
  - -FOR FOUR HUNDRED (400) HOURS OF C.L.E.E.T TRAINING, EXCLUDING BASIC ACADEMIES, THE CHIEF OF POLICE SHALL RECEIVE FIFTY DOLLARS (\$50) PER MONTH OVER BASE SALARY.
  - -FOR SIX HUNDRED (600) HOURS OF C.L.E.E.T TRAINING, EXCLUDING BASIC ACADEMIES, THE CHIEF OF POLICE SHALL RECEIVE FIFTY DOLLARS (\$50) PER MONTH OVER BASE SALARY,
  - -FOR EIGHT HUNDRED (800) HOURS OF C.L.E.E.T TRAINING, EXCLUDING BASIC ACADEMIES, THE CHIEF OF POLICE SHALL RECEIVE FIFTY DOLLARS (\$50) PER MONTH OVER BASE SALARY,
  - -FOR ONE THOUSAND (1,000) HOURS OF C.L.E.E.T TRAINING, EXCLUDING BASIC ACADEMIES, THE CHIEF OF POLICE SHALL RECEIVE AN ADDITIONAL ONE HUNDRED DOLLARS (\$100) PER MONTH OVER BASE SALARY. Mayor Walker asks for a motion.

Dan Heathcock makes a motion to approve the amendment to the 2021-2026 contract with

police chief Dennis Cook to include a fifteen (15%) increase in base salary,

ON WEEKS WHEN THE CHIEF OF POLICE ONLY WORKS THIRTY (30) HOURS DURING

A WORK WEEK THE CHIEF OF POLICE CAN CHOOSE TO USE SICK LEAVE OR COMP

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Jason Wagnon seconded. Mayor Walker called for a vote. Dan Heathcock- yes, Connie Poole- yes Jason Wagnon- yes, David Bailey abstains. Motion passed

- 9. COMMENTS FROM THE COUNCIL AND MAYOR. Dan Heathcock asked if he could follow up on storm sirens that are not working.
- 10. ADJOURN TO KUA. Mayor Walker asks for a motion. Connie Poole makes a motion to adjourn to KUA. David Bailey seconds. Mayor Walker calls for a vote. David Bailey- yes, Jason Wagnon- yes Connie Poole- yes, Dan Heathcock- yes. Motion passed.