

CITY OF KREBS
SPECIAL COUNCIL MEETING
SEPTEMBER 30, 2021

CITY OF KREBS
5 E WASHINGTON
KREBS, OKLAHOMA

SEPTEMBER 30, 2021
THURSDAY
6:00 P.M.

1. MEETING CALLED TO ORDER

Tommy Walker called the meeting to order.

2. ROLL CALL

Jessica Green, City Clerk called roll. Bobby Watkins-absent, Tommy Walker-present, Connie Poole-present, Jason Wagon-present, David Bailey-present.

3. DISCUSS AND ACT TO ADOPT A COVID POLICY FOR CITY EMPLOYEES

Tommy Walker states that we will talk about this and let everyone decide on what they want to do. Connie Poole states that we should keep it the same if they are sick then they need to use their own time.

Tommy Walker states that the people that don't want the shot have the right to refuse the shot.

Tommy Walker states that the ones that are not vaccinated should go get tested every Monday.

Kay Scott states that we can do temperature checks daily.

Connie Poole states that it will only take a few minutes to do.

Tommy Walker states that everyone needs to wear masks in the buildings.

Dennis Cook states that we have two officers that have not been vaccinated, and he has no problem with wearing mask or doing temperatures.

Dennis Cook states that we have to negotiate with the officers.

Dennis Cook states that both girls in the office have had their shots and boosters and they know that if they are sick not to come to work.

Kay Scott states vaccinated or not vaccinated.

David Bailey states that someone had all their shots and still died from Covid.

Dennis Cook ask who will be responsible.

Kay Scott states she is responsible for entering the time and would need to know what leave they are using.

Dennis Cook states that the supervisors need to be responsible for this.

Pat Layden states that all the cities are going through this, and that taking temps and wearing the mask and it's a good idea.

Pat Layden states that the mayor will be the one that enforces it at the end.

Tommy Walker asks if the guys are wearing mask inside the truck.

David Bailey asks about the ones that can not wear the mask.

Dennis Cook states that they need to have a doctors note stating why they cannot wear the mask.

Connie Poole asks if the city has records of everyone that has had the shot.

Connie Poole recommends that they bring in that copy.

Kay Scott states that the HR can keep it separated from their other employee file.

David Bailey states that it is your choice to get vaccinated, but the city shouldn't pay you to get it.

Pat Layden states that one of the other cities states that if you were vaccinated then if you did get sick then you don't have to use your own time, but it is up to the council.

Connie Poole states that we shouldn't have to pay for you to get the shot, but you should want to get it to save lives.

Tommy Walker states that if you are not vaccinated you need to take a covid test weekly and legally can do it.

Dennis Cook states that if you get a test its almost the end of the week before you get it back.

Tommy Walker asks about the rapid test.

Dennis Cook states that they are short supplied.

Kay Scott states that some of them are 15-minute tests.

Jessica Green states a lot of places will not let you take a test unless you are showing signs or symptoms.

Connie Poole states that we shouldn't give them a test every week unless they are running fever.

Jessica Green states that will help with the people that have Covid and help with the availability of test.

Tommy Walker states that we should all think about this and vote at the next council meeting when everyone has thought about it.

Kay Scott asks about if they get sick are we paying them if they are vaccinated, or everyone has to use their time.

Connie Poole states that everyone should have to use their time.

Pat Layden states that we can vote on this tonight.

Connie Poole does not want to think about this we already tabled this once.

David Bailey asks if we are paying them if they get sick and our vaccinated are we paying them.

Pat Layden states we can always change it later.

Dennis Cook asks if we can make a list.

Daily Temperature checks if they have a temperature of 100.4 or above covid related.

If an employee is sent home, they have to use their own time.

An employee can come back to work after 5-7 days with a negative covid test, or 10 days without at test without symptoms.

Mask to be worn in all city buildings.

Mask to be worn in city vehicles if there are more than one person in the vehicle.

If employee has a medical reason from doctor stating they do not have to wear a mask.

Required to change masks daily and the city will provide.

All visitors must wear mask.

If an employee comes into contact with someone that has covid must use their own time and may return to work 5-7 days with a negative test or 10 days without a test.

City will not require the vaccine but encourage everyone to get it.

If an employee does not have time and then another employee can donate time.

The supervisors will enforce the policy.

Pat Layden states this would be for the non-uniformed employees, but if an officer states that he is not wearing a mask and there is a violation then they can go through the Union.

Dennis Cook states that you can't enforce anything until the Union has a chance to look over the policy.

Kay Scott states that at the next renewal of their contract, you can ask them to include this.

Tommy Walker asks about the Fire Department.

Kay Scott states that is should.

Pat Layden states that it will affect the Fire Department because they work for the city.

This policy is in effect until further notice.

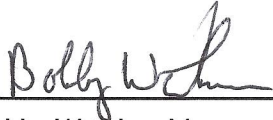
The policy will go into effect October 1, 2021.

Jessica Green repeats the policy that is stated above.

Tommy Walker asks for motion to approve the covid policy. Connie Poole makes the motion to approve. Jason Wagnon seconds the motion. Tommy Walker calls for a vote. Jason Wagnon-yes, David Bailey-yes, Connie Poole-yes, Tommy Walker-yes. Motion passed.


4. ADJOURN

Tommy Walker asks for motion to adjourn. David Bailey makes the motion to adjourn. Connie Poole seconds the motion. Tommy Walker calls for a vote. Jason Wagnon-yes, David Bailey-yes, Connie Poole-yes, Tommy Walker-yes. Motion passed.



Bobby Watkins, Mayor

ATTEST:



Jessica Green, City Clerk

