MINUTES OF THE

CITY OF KREBS

SPECIAL COUNCIL MEETING

JUNE 25, 2015

7:00 P.M.

1. MAYOR BOBBY WATKINS CALLED THE MEETING TO ORDER.
2. ROLL CALL. Interim Clerk/Treasurer W Kay Scott called the roll. Mayor Bobby Watkins – Present, Tommy Walker – Present, Connie Poole – Present, Jason Wagnon – Present, Daulfin Bennett – Present.
3. DISCUSS AND ACT TO APPROVE RESOLUTION 15-03 WHICH IS A NOTICE OF ELECTION ON SEPTEMBER 8, 2015 TO SUBMIT TO A VOTE OF THE REGISTERED VOTERS OF THE CITY OF KREBS TO HAVE THE CITY CLERK/TREASURER BE APPOINTED BY THE MAYOR AND CONFIRMED BY THE CITY COUNCIL. Mayor Watkins asked for a motion. Tommy Walker made the motion. Daulfin Bennett seconded the motion. Mayor Watkins called for a vote. Daulfin Bennett – yes, Jason Wagnon – yes, Connie Poole – yes, Tommy Walker – yes. Motion passes.
4. CONSIDER AND ACT UPON THE SALARY RECLASSIFICATION RECENTLY APPROVED FOR THE CITY OFFICE MANAGER NOW ALSO ACTING AS THE CLERK/TREASURER. THE COMBINATION OF HOURLY AND SALARIED PAY SCHEDULES INTEGRATED INTO A SINGLE STRUCTURE HAS PROVEN TO BE UNTENABLE. THE UNIQUE SITUATION THAT HAS EVOLVED BECAUSE THIS JUNCTURE NECESSITATES A REALIGNMENT OF MONETARY COMPENSATION INTO A SINGLE HOURLY SCHEDULE. Ed Klink addressed the council. We have an hourly (sic) employee and we have also said we want to pay you for duties as the temporary City Clerk. We made a mistake. The compensation we are now paying is for an elected official. Kay is not an elected official. She is a temporary appointed official at this time. Because of that we have mistakenly put ourselves in a position in which she has to clock out of one and somehow demonstrate that she has left her job as the Administrator to her part-time appointment as a City Clerk. There is not a clear line to separate the two salaries. We should simply compensate Kay for doing both jobs. Tommy Walker stated should have paid by the hour instead of salary. Mr. Klink stated we simply voted her as the temporary appointed but she’s not an elected official. Her salary is negotiable but not set forth in statutes because she is not elected. Daulfin Bennett asked if she is paid hourly for the Clerk/Treasurer then will it be necessary for her to have a timecard for that as well. Mr. Klink stated it is now but we are going to reduce it down to one (1) timecard. And right now the way it is we have a definition of an Administrator and a definition of a City Clerk unfortunately those 2 definitions intertwine. So it’s very difficult to say I’m going to do this as a City Clerk and this as an Administrator. Transparency is lacking so therefore we need to do something about it. Again she is a temporary. Mayor Watkins asked for a motion. Tommy Walker made a motion. Connie Poole seconded the motion. Mayor Watkins called for a vote. Daulfin Bennett – yes, Jason Wagnon – yes, Connie Poole – yes, Tommy Walker – yes. Motion passes.
5. ADJOURN. Mayor Watkins asked for motion. Daulfin Bennett made the motion. Tommy Walker seconded the motion. Mayor Watkins called for vote. Tommy Walker – yes, Connie Poole – yes, Jason Wagnon – yes, Daulfin Bennett - yes. Motion passes.